



ST THOMAS MORE CATHOLIC SCHOOL

School Uniform Policy

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Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Clarify our expectations for school uniform

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with their Head of House / Head of 6th Form, who can answer questions about the policy and respond to any requests.



Our School Uniform

The wearing of a school uniform is compulsory for all students. A high standard of personal appearance is expected of all pupils, and anyone arriving at school out of uniform can expect to be sent home.

Year 7-11 Standard Uniform 1

Trousers:	Black school trousers
Blazer:	Royal blue blazer with St Thomas More school badge
Tie:	School tie (worn to touch trouser waistband)
Shirt:	Blue shirt (tucked in)
Shoes:	Plain, sensible black school shoes which can be polished. Boots, training shoes (Adidas, Converse, Vans, Similar), suede or canvas footwear is not permitted.
Socks:	White / black socks
Jumper:	Navy blue jumper
Coat:	Sensible overcoat or waterproof.
Further Notes:	Earrings / Jewellery and extreme haircuts or colours are not acceptable or allowed.
PE	<p>Compulsory: Navy shorts, Navy polo top, Navy rugby top and Navy sports socks. Gum shield, shin pads, football boots and trainers (trainers should be suitable for sport, not fashion/leisure).</p> <p>Optional: AKOA Navy Tracksuit bottoms, Navy mid layer top, Navy hoodie.</p> <p>Parents are not required to purchase all sportswear items in the range however no other clothing may be worn for PE lessons.</p>



Year 7-11 Standard Uniform 2

Trousers / Kilt:	Harrow grey trousers, black trousers or St Thomas More blue tartan kilt
Blazer:	Royal blue blazer with St Thomas More school badge
Blouse:	Blue Revere Blouse (tucked in)
Shoes:	Sensible black school shoes, no boots or training shoes
Socks or Tights:	White / black socks, or black / flesh coloured tights, not patterned
Jumper:	Navy blue jumper
Coat:	Sensible overcoat or waterproof.
Further Notes:	Earrings, jewellery, nail varnish / extensions and extreme haircuts or colours are not acceptable or allowed.
PE:	<p>Compulsory: Navy shorts, Navy polo top, Navy rugby top and Navy sports socks. Gum shield, shin pads, football boots and trainers (trainers should be suitable for sport, not fashion/leisure).</p> <p>Optional: AKOA Navy Tracksuit bottoms, Navy mid layer top, Navy hoodie.</p> <p>Parents are not required to purchase all sportswear items in the range however no other clothing may be worn for PE lessons.</p>

Sixth Form Standard Uniform 1

Trousers:	Black trousers
Blazer:	Black blazer with discrete school initials
Shirt:	White shirt
Tie:	School 6th Form tie
Shoes:	Sensible black school shoes, no boots or training shoes



Socks:	White / black socks
Jumper:	Maroon Jumper
Coat:	Sensible overcoat or waterproof.
Further Notes:	Facial piercings, extreme haircuts or colours are not acceptable or allowed.

Sixth Form Standard Uniform 2

Trousers / Skirt:	Banner Thornton Black Skirt or Trutex Twin Pleat Skirt or black trousers
Blazer:	Black blazer with discrete school initials
Shirt:	White fitted blouse (can be worn outside skirt or trousers)
Shoes:	Sensible black school shoes, no boots or training shoes
Socks:	White / black socks, black or flesh coloured tights, not patterned
Jumper:	Maroon Jumper
Coat:	Sensible overcoat or waterproof.
Further Notes:	Facial piercings, extreme haircuts or colours are not acceptable or allowed.

A full list of the items required can be found in Appendix A - Uniform Checklist.



Uniform Rules:

- Neither the jumper nor the coat must be worn instead of the blazer, only as an addition. They are not compulsory, but no other jumper or coat can be worn. A navy, grey, or black hat is also optional, although again no other hat may be worn.
- Trousers for girls are only compulsory if they do not wear the kilt. Students are not required to purchase both. Tights can be worn with the kilt. Socks are only required if wearing trousers
- False nails, nail varnish, earrings, facial piercings and jewellery (with the exception of a watch), may not be worn in school. A minimal amount of makeup is allowed (excessive makeup will need to be removed).
- Sixth Form students are allowed to wear jewellery, earrings, subtle nail varnish and a small amount of makeup.
- Extreme haircuts or colours are not acceptable.
- It is important that every article of clothing is clearly marked with the owner's name.

Please contact Reception on 0191 499 0111 with any queries.



Uniform Suppliers

We have 2 uniform suppliers: Emblematic and Salto UK. All uniform items can be purchased from these suppliers throughout the year. Contact details are as follows:

Emblematic		Salto UK	
Store Address:	Unit 26 North Tyneside Industrial Estate Benton Newcastle upon Tyne NE12 9SZ	Store Address:	Unit 3D Princess Court Low Prudhoe Industrial Estate Prudhoe Northumberland NE42 6PL
Telephone:	0191 270 1449	Telephone:	01661 835 240
Website:	www.emblematic.co.uk	Website:	www.saltouk.com

Please note that the blazer, kilt, school tie and PE Kit can only be purchased from the above suppliers. All other items can be purchased from our suppliers or any other retailer, provided they match the description given. For example the girls blouse may be purchased from another retailer provided it is the correct colour with the correct style collar. The pricing of school uniform is not determined by the school. There may be some differences in the cost of certain items between the two suppliers.

Free School Meal (FSM) Uniform Process

At St Thomas More Catholic School we strive to create an inclusive community where barriers to learning are identified and support is put in place to maximise the life changes of the young people in our care.

In an effort to address financial barriers to pupil engagement we have taken specific measures to ensure that a young person having access to the correct school uniform does not become an issue which negatively impacts on their school experience.

Parents and carers of young people who are in receipt of Free School Meals (FSM) are able to request uniform support through their Head of House, other trusted members of staff or simply through our main school reception. This is highlighted within the parental Starter Pack for new pupils as well as being a proactive mechanism within our House Systems, where a concern has been raised regarding a household's viability to afford essential uniform items.

Any such requests are forwarded, in the first instance, to the relevant Head of House in order that they might get a wider understanding of the family context. This then enables secondary support to be put in place if deemed necessary. This then in turn is submitted to the Pupil Premium Lead for authorisation and action.

When a uniform support request is approved a member of administration staff will contact the relevant parent/carer and invite them onto site so that specific items of uniform can be sized and ordered. These are, in turn, discretely distributed once more through the House system so that no unnecessary attention is drawn



Additional Support

We are conscious that, due to unforeseen circumstances, many families might find themselves in a situation where the cost of purchasing a new school uniform is prohibitive. In which case we would always ask that you contact our main school reception and ask to speak to the relevant Head of House to discuss the specific concerns and issues. These conversations are held discretely with the primary intention of exploring what additional help and support could be provided.

We keep a supply of preloved uniform in school and we also work with the Gateshead West Pre Loved Uniform Scheme (<https://www.gatesheadprelovedschooluniform.com/>) who are working within the local community to tackle uniform poverty and reduce the number of clothes going to landfill unnecessarily.

Updates regarding Uniform supplies are posted on our website, and the suppliers website. Please check these websites first if you have any queries.



Expectations of Our School Community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their Head of House / Head of 6th Form if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact their child's Head of House if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner, and in line with the school's Complaints Policy.

Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up in line with the school's Behaviour Policy if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in line with the school's Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.



Appendix A - Uniform Checklist Years 7 – 11

Standard Uniform 1	
Item	Purchased
Royal Blue blazer badged with St Thomas More School logo	<input type="checkbox"/>
St Thomas More School Tie	<input type="checkbox"/>
Blue Shirt	<input type="checkbox"/>
Black Trousers	<input type="checkbox"/>
White / Black Socks	<input type="checkbox"/>
Sensible Black Shoes (No Boots)	<input type="checkbox"/>
Sportswear	
AKOA Navy / Cyclone Polo Shirt	<input type="checkbox"/>
AKOA Navy / Cyclone Shorts AND / OR AKOA Navy Tracksuit Bottoms	<input type="checkbox"/>
AKOA Navy Rugby Shirt	<input type="checkbox"/>
AKOA Navy / White Sports Socks	<input type="checkbox"/>
Trainers	<input type="checkbox"/>
Football Boots	<input type="checkbox"/>
Shin Pads	<input type="checkbox"/>

Standard Uniform 2	
Royal Blue blazer badged with St Thomas More School logo	<input type="checkbox"/>
Blue Kilt OR Harrow Grey Trouser	<input type="checkbox"/>
Black / Flesh Coloured Tights (not patterned) OR White / Black Socks	<input type="checkbox"/>
Blue Revere Blouse	<input type="checkbox"/>
Sensible Black Shoes (No Boots)	<input type="checkbox"/>
Sportswear	
AKOA Navy / Cyclone Polo Shirt	<input type="checkbox"/>
AKOA Navy / Cyclone Shorts AND / OR AKOA Navy / Cyclone Skort AND / OR AKOA Navy Leggings AND / OR AKOA Navy Tracksuit Bottoms AND / OR	<input type="checkbox"/>
White Sports Socks	<input type="checkbox"/>
Trainers	<input type="checkbox"/>

Optional Items – Please see Uniform Rules Above	
Navy V Neck Cotton Jumper	<input type="checkbox"/>
Sensible Coat	<input type="checkbox"/>
Sensible Hat	<input type="checkbox"/>
AKOA Navy / Cyclone Hoodie	<input type="checkbox"/>
AKOA Navy / Cyclone Mid Layer top	<input type="checkbox"/>